



Estd. 1995

**Xavier Institute of Development
Action and Studies (XIDAS)**

Xavier Institute of Management Jabalpur (XIMJ)
(An educational unit of XIDAS)

ADMISSION BROCHURE

Batch 2022-2024

PGDM

PGDM-RM



**Premier Jesuit Brand
Xavier Management Institute**

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Recognition and Linkages





Bishop Gerald Almeida
Member
Catholic Diocese
of Jabalpur



Dr. Fr. Dharam Kishore Lakra, S.J.
Member Secretary
XIDAS, Jabalpur



Dr. Fr. Ranjit Tigga, S.J.
President
Provincial, M.P. Province



Fr. Sanjay Kujur, S.J.
Treasurer
XIDAS, Jabalpur



Fr. Binod Toppo, S.J.
Member
XIDAS, Jabalpur

Board of



Dr. Uma Chatterjee Saha
Dean Academics
XIDAS, Jabalpur



Fr. Jerome Minj, S.J.
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IGSSS, New Delhi

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Principal
G. S. College, Jabalpur



Adv. Nadirshaw K Dhondy
Member
Supreme Court (Rtd.)



Dr. Sangeeta Jhamb
Head of the
Institute Matagujri



Dr. Padmini Ram
Christ University,
Bangalore



Prof. Girish Agrawal
Member
Dean, Jaipuria College, Indore

Director's Desk



I believe that every educational institute has its own character and distinctive in its own ways and has an identifiable personality. The integration of academic excellence and professional learning has always been the strength of Xavier Institute of Development Action and Studies. We believe that the personality of an individual is groomed by the environment, he lives in. We at XIDAS have developed a

healthy and disciplined environment that ensures the students groom themselves to be future leaders and managers.

Academic excellence has been the keyword of the institute since its inception. We realize the need to provide both academic rigor and practical application to student learning. This institute is backed by a system that ensures the quality that is monitored regularly and standards being reviewed frequently. With the support of a dynamic and highly energetic faculty, we follow a skill and knowledge centered curriculum. The students are trained to contribute to society to be effective leaders of tomorrow. Our faculty, staff, and students work in cohesion to create a conducive environment wherein every student develops roots of responsibility leading to their holistic development.

I am convinced that you will feel honored to be part of this esteemed and academically rich institute. We are proud to lead an institution with a spectacle of a fine blend of tradition and modernity. The time one spends at XIDAS is an exciting journey for all of us, have a lifelong relationship to be a better individual than others, and add value to the system.

Dr. Fr. Dharam Kishore Lakra, S.J.
Director

Announcement from the Asst. Director's Desk Admissions Coordinator



As a Coordinator of the Admissions Department, I take this opportunity to welcome you to XIDAS in the heart of Central India in Jabalpur. XIDAS is the only Jesuit-Run Management Institute in this part of the country and is part of the Xavier Brand of Management Institutes across India, like XLRI, XIMB, XISS, LIBA, etc. As a Jesuit-run Institute we take pride in offering the best in management academics.

We offer PGDM and PGDM-RM courses approved by AICTE (All India Council for Technical Education). Our curriculum acts as an interface between academics and corporate organisations with a strong emphasis on value-based education.

The faculty of our college offer a blend of corporate experience and academics and follow a pedagogy which facilitates a smooth transition from the world of academics to students' chosen career paths. We understand the significance of providing an education that is not just theoretical but one that combines periodic industry exposures in their chosen fields to train well qualified students. The primary focus of academics at XIDAS is to equip our students with practical applications of management in their chosen areas of specialisation. There is a well designed mentoring system in place to help them to explore their strengths and work on improving their placement abilities in the competitive job market.

We ensure that students get adequate exposure to the best industry platforms, including corporate, public and semi-public sectors so that they are able to make a smooth transition from academics to their chosen careers. For this we have industrial tours and SIPs (Summer Internship Programmes) across the country. Our corporate interface team is actively engaged with companies and organisations from all parts of the country.

Let me assure you that the two years the students invest in our Institute to earn a professional management degree will help them to grow their skills, develop their talents and provide that much needed competitive edge to excel professionally and in their holistic development as well as in their balanced growth to become responsible citizens of modern India.

I look forward to interacting with you and wish you all the best in your academic endeavours.

Fr. Binod Kumar Toppo, S.J.
Asst. Director
Admissions Coordinator

Dean's Message

Every citizen of this country has the fundamental right to be educated, but only a fortunate few are privileged to get an opportunity to study in an institute that has a rich historical legacy. Xavier Institute of Development Action and Studies, Jabalpur (XIDAS) is one of the Xavier Brand Management Schools in the region that has been in existence for more than two decades and is now re-inventing and re-defining a new growth path for itself and imparts quality academic training with programmes tailored to the latest requirement of



the corporate houses and other development organizations following the AICTE guidelines. We make sure that our programmes are innovative and respond continuously to the ever-changing needs of the society, and strive to provide a top-notch learning environment and stimulate educational experiences for all students. Our PGDM programmes include - HR, Finance, Marketing and Rural Management. Besides academic programmes, the Institute is also involved in Research, Publications, Faculty Development Programme, Management Development Programme and Training for the development professionals. We also believe and inculcate among the students that management education does not only mean acquiring textbook knowledge, coveted degrees and getting jobs in the organized sector, but also developing an empathy for creating opportunities and a better world for the underprivileged and underdeveloped sections of society. We are committed towards creating a vibrant community of value creators for our country and train young managers with an ethical and social vision and motivate each one to fulfil his/ her dreams. The qualified and experienced faculty which is the backbone of the institute also instil human values among them for all-round development by building up their temperament, personality, capacity to work in groups, promoting their creativity, problem shooting ability, build disciplined life and a responsive individual. The institute takes special care to ensure that students are motivated and trained to become job-creators. The students also get ample opportunity to have first-hand experiences of the practical situations through exposure to various corporate houses in public and private sectors. The institute has a regular placement cell and every year it invites the esteemed corporate houses for campus interviews for placing the students. I am happy to mention the overwhelming responses it received over the time. The national and international relations at XIDAS encompass a gamut of interests which includes joint research, training, faculty and student exchange and other collaborative initiatives. XIDAS also exchanges academic deliberations with leading Xavier Business Schools such as XLRI, Jamshedpur, XIM, Bhubaneswar, and XISS, Ranchi. Students also get ample opportunity to prove themselves in co-curricular activities, cultural and sporting events. Care is taken that students live in conducive and healthy environment by providing them spacious accommodation, hygienic food, clean environment, modern dissemination and library facilities and a hospitable staff.

We look forward to working closely with the community that extends beyond the walls of institute our alumni, corporate partners and other key stakeholders, with a shared vision of making the world a better place to be. I thank each one of you who has shown significant interest in knowing about the institute and invite all of you to visit our campus and spend some precious time with our people. We look forward to partner with you in our journey towards excellence. Together, let's build a great future for ourselves and our country.

Dr. Uma C. Saha
Dean of Academics

Milestones of XIDAS

- 1995: XIDAS established in Sneh Sadan Campus, Jabalpur
- 1996: Registered as a Society under the Society Registration Act of Madhya Pradesh
- 1997: Centres of Livelihood and Capacity Building established in blocks and villages near Jabalpur
- 1998: District Profile of Balaghat District conducted with the financial support from BILANCE (now CORAID, Belgium)
- 1999: Studies conducted for NTPCLtd.
- 2000: Joint Research on Microfinance in Mandla District (M.P.) conducted with the support from UFSIA University, Antwerp, Belgium
- 2001: XIDAS Raipur Unit established
- 2002: National Seminar on “Water Down the Bridge”
- 2003: XIDAS shifted to New Campus at Tilhari, Mandla Road, Jabalpur
- First XIDFEST: Students' Meet
 - National Seminar on Micro Finance for the Poor
- 2004: National Seminar on Sustainable Livelihood: Strategies and Approach
- 2005: National Seminar on Self Help Groups: Is anything wrong? What can be done?
- 2006: XIDFEST: Students' Meet
- 2007: VIKAS VANI Journal publication started
- “The Catalyst” - Student Magazine launched
 - National Seminar on Ecotourism and Sustainable Development
- 2008: Post Graduate Diploma in Management (AICTE, New Delhi) approved
- One-Year Certificate Course in Development Management started
 - National Seminar on Organic Farming and Sustainable Development
 - Six-Month Certificate Course in Community Organization launched
 - National Seminar on Change Management
 - National Seminar on Corporate Social Responsibility – Fortune at the Bottom of the Pyramid
 - National Seminar on Global Competitive Education: The Need for Enlightened Leadership
- 2009: National Seminar on Management Education
- 2010: Post Graduate Diploma in Telecom Management (AICTE, New Delhi) approved
- 2010: National Seminar on Impact, Adaptation and Mitigation of Climate Change
- 2011: First Convocation of the Institute
- First Fr. Bogaert Memorial Lecture
 - National Seminar on Eco-spirituality and Management
 - First National Student Seminar on Resource Allocation Syndrome, a Prime Challenge of Multi Project Management
- 2012: Second National Student Seminar on Emerging Trends in Management
- International Conference on Corporate Social Responsibility
- 2013: First National Students' Meet: XIMFEST – XENITH 2013
- Relocation of Mortal remains of Fr. Bogaert and second Memorial Lecture
 - Post Graduate Diploma in Rural Management (AICTE, New Delhi) approved
- 2014: National Human Resource Summit on Employment and Placement Scenario
- International Conference on Sustainable Development
- 2015: Third Fr. Bogaert Memorial Lecture
- Second National Students' Meet: XIMFEST – HENOSIS 2015
- 2016: International Conference on Rural Development
- 2017: Release of XIDAS Souvenirs
- 2018: Alumni Meet
- 2019: IGSSS Partners' Annual Meet
- 2020: Silver Jubilee Celebration



The Institute

Xavier Institute of Development Action and Studies (XIDAS) was founded in the year 1995 by Fr. Michael Van den Bogaert, SJ. It is a Registered Society run by the Jesuits of Madhya Pradesh Province.

The Institute offers AICTE approved PGDM programme with specializations in Marketing, Human Resource, Finance and Rural Management. XIDAS is driven by its vision and enduring passion for sustainable development.

XIDAS has always striven for excellence in academics since its inception. The academic activities and curriculum are drafted keeping in mind the holistic development of the students who can deliver results from day one in social as well as corporate sectors.

We aim at building up human capital who will be socially responsible and ethical citizens; who will have working readiness and continuous employability; who can give creative leadership and encourage a healthy team spirit in organizations.

MOTTO

Succeed, Shine, Show forth

VISION

XIDAS envisions a transformation of the society with justice, peace and reconciliation and the care of the mother earth.

MISSION

XIDAS endeavours at promoting a sustainable society with excellent Higher Learning and Holistic Development.

Core Values

- Discipline
- Integrity
- Justice

Concern for the Poor & Marginalized

- Graduate Attributes
- Excellence (Magis)
- Ethical Behaviour
- Character
- Quest for Peace & Harmony



Campus Amenities

XIDAS campus is spread over 12 acres of land and has a verdant and tranquil surrounding, which is very conducive for students to study and helps them to focus better on all their academic and extracurricular activities. We place emphasis on sustainable development and protecting the environment and ecology of our surrounding. This is visibly reflected in all aspects of the campus which is self-contained, aesthetically developed and has paved walkways, playgrounds, mess facilities, canteen, air-conditioned guest rooms and a well equipped gymnasium.

The Institute has set up two wastewater recycling units inside the campus for sewage and wastewater management which is demonstrative of our earnestness to protect the environment. We actively promote a clean and green plastic free campus towards which both the students and staff contribute rigorously with a firmly instilled hands-on culture.





Auditorium: XIDAS takes pride in its state-of-the-art 700-seater auditorium which is well equipped with the latest audiovisual aids to hold International Conferences, National Seminars, Symposiums and Training Programmes.

Classrooms: All our classrooms are air-conditioned and equipped with LCD projectors installed for a seamless academic experience.

Gym: Physical wellbeing and fitness is given importance, for which we have a well equipped gym with the latest fitness equipments to enable the students to work out and develop a healthy body besides developing a sharp mind.

Medical Facilities: We have a doctor on-call facility along with a doctor who visits the campus on a weekly basis and provides medical check-ups and examinations. The doctor also offers medical consultation as and when requested by the students and staff of the Institute.

Guest House: The Institute has fully furnished 08 double-bed AC rooms.

Accommodation for Training Programmes: The Institute can accommodate about 100 participants for in-house training programmes.

Academic Think Tanks

XIDAS has the distinction of being involved in some of the high quality impact studies and researches in the areas of CSR, Rehabilitation and Resettlement, and Livelihood Promotion. Through its Centres of Potential, the Institute has always been in the forefront of providing research and consultancy support to large Public and Private Sector Organizations. We are in the process of developing more such centres which are in synergy with the Institution's mission and vision. The following centres are currently engaged in creating values for policy makers, government, public and private sector organizations and development agencies.

Social Entrepreneurship (SE) and Corporate Social Responsibility (CSR)

The Centres of Social Entrepreneurship (SE) and Corporate Social Responsibility (CSR) at XIDAS undertake several social engineering and projects for rural and urban development programmes. It is actively involved in conducting Socio-economic Surveys, Need Assessment Studies, Social Impact Assessment and Management Development Programmes in the area of SE and CSR. The department is actively involved in the academic publication, organization of Enlightening the Young Mind Talk Series, International Conferences and National Workshops and Symposiums.

Ecological Protection

The Centre of Ecological Protection aims at promoting healthy living by creating healthy environment through the promotion of sustainable development in the area of its work. The department takes up research, evaluation, training, awareness campaigns and field projects. It also gives training programmes in organic farming and mushroom cultivation to farmers, women and youth of different villages.

Health Care

The Centre of Health Care aims at promoting the health of the individual, family and community as a whole through the holistic approach with its special focus on the marginalized groups of people in the society. It covers the areas of public health and management, structure of public health system in India, national rural health mission (NRHM), reproductive and child health (RCH), nutrition, sanitation and hygiene, urban health, applied demography and population dynamics, international health, health economics, health and development, health management, health communication, planning and management.

Rural Development

The Centre of Rural Development is actively engaged in taking up implementation programmes, research and training in the areas related to rural development. It coordinates with various development organizations and acts as a centre of knowledge dissemination. It is a vital centre which facilitates transfer of rural expertise from field to classrooms.

Training and Capacity Building

The Centre of Training and Capacity Building gives trainings which are aimed at enhancing competencies of working professionals, managers and executives at different levels. Trainings offered cover different areas like finance, marketing, human resource management and rural development, urban governance, right to information, public distribution system, and watershed management, etc. The main objective is to provide working professionals with concepts and techniques relevant for formulating and implementing strategies in organizations and communities.

The various Government Agencies, Public Sector Agencies, Corporate Houses, Development Organizations, Research Institutions, Academic Bodies in collaboration with which XIDAS has been undertaking various Social Engineering, Implementation, Evaluations, Consultation, Trainings, Research, Academic and Policy Level Deliberations and other extension activities.

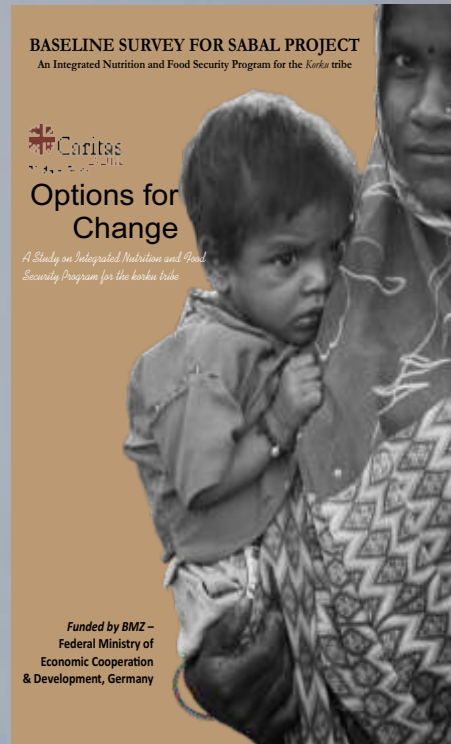


Publications

'Vikas Vani Journal' is a quarterly journal which invites articles in the area of sustainable development from India and abroad. The journal includes reviews of relevant books too. 'XIVANI' is the Institute's bi-annual newsletter and 'The Catalyst' is the student bi-annual magazine.

The Institute is actively engaged in the publication of books, and has already published

- Corporate Social Responsibility in the New Millennium, edited by Ranjit Tigga & Mehul Chauhan (2014).
- Eradicating Human Misery, edited by Sebasti L. Raj, Bernard Bara, Mehul Chauhan & A. Abraham (2008).
- Ecotourism and Sustainable Development, edited by Sebasti L. Raj & Uma C. Saha (2008)



RNI No. MPBIL2005/14552

XIVANI

News Letter of Xavier Institute of Management, Jabalpur

December 2017 Vol. XIV

While writing this editorial six months after taking over as the Director of this prestigious and young institute I am reminded of the big shoes I had to wear and the baby steps I have taken: 'A journey towards a new beginning'. On 20th July the inauguration of the new calendar year was held and the academic session started for the senior and junior batches of PGDM and PGDM-TM. Academics were given top priority and eminent guest and visiting faculty were arranged to supplement the core faculty. Along with the academics, professional knowledge was also delivered through 'Enlightening the Young Mind Series'; the stalwarts from the world of industry, business and civil society familiarized the students with the professional and corporate world. Further the students were sent for industrial and rural exposure for gaining firsthand experience. The personality and soft skill development of the students was also taken care of by conducting a ten-day workshop 'Bench to Benchmark'. XIMJ [joined hands with IGNOU for providing Add-on courses for the students' interest and specializations. Wholesome development of the students has been the main objective.

I am proud to mention the club activities of the students under the able guidance of the faculty. The one-day Student Seminar on 'Resource Allocation Syndrome - a Prime Challenge of Multi Project Management' was for the students of the students and by the students. A workshop on Eco-Spirituality & Management, Patron's Day and Alumni meet were held successfully. Great support and encouragement was received from the alumni. XIMJ was a partner of IGNOU and BSNL in the Seminar 'Telecom - Gateway to Mass Education'.

Lastly, I appreciate the cooperation and support by all the dignitaries who visited XIMJ. As I have stepped up the first step of the ladder there are many more steps to climb and it can definitely be accomplished with the support of my XIMJ family.

Dr. (Fr.) Ranjit Tigga, SJ,
Director - XIMJ

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- Department of Information Technological Services

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Voice for Sustainable Development

Editor: Dr. Fr. Ranjit Tigga, SJ

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Xavier Institute of Development Action and Studies

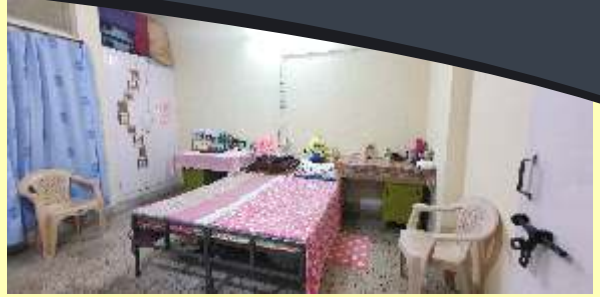
CATALYST

The Students' Magazine

SUCCESS: a never-ending journey

Support Centres

Hostels: We have two hostel wings which provide separate accommodations for boys and girls, with different types of rooms and facilities. The hostels can house more than 250 students on campus.



Library and Documentation Centre: With knowledge being the key



to empowerment, we ensure that the students have convenient access to the latest journals, books, magazines, periodicals, e-journals, newspapers and other printed as well as digital material. We provide more than 11,000 Management related books and journals to the students, with regular new additions,

to ensure that the students get the latest and most updated course material and related matter. The library is accessible 12 hours from 9.00 am to 9.00 pm on all days of the week.

Computer Lab: The entire campus is connected via Wi-Fi and LAN to ensure web connectivity. Our computer lab has more than 100 computers for students' use. The lab is accessible 12 hours from 9.00 am to 9.00 pm all days of the week; and for an uninterrupted power supply, we have 2 generators of 250 KVs and 63 KVs.



Administration:

It acts as the connecting link with all the other departments in the institute and provides reception support, technical support, supervision of day-to-day activities, record keeping and other support. The Admin provides all the internal support to the students and the departments in the institute.

Finance Department

The finance department is responsible for managing the finances of the institute. The Department makes sure that the institute has sufficient liquidity throughout the year. The financial systems and procedures are digitalized and are professionally made available to meet the day-to-day requirements of the different stakeholders.



Academic Council

Academic Council is a core regulatory body comprising the Director, the Dean and the Specialization Heads of Marketing, Finance, Human Resource Management and Rural Management. It plays a pivotal role in ensuring that the programme quality and student learning is at its best. The Council approves the programme curricula, methods of instructions, evaluation, set Rules and Regulations in the Manual of Policies (MoP), monitors students' achievements and makes recommendations to the Chairman of XIDAS to ensure continuous improvement in the academic standards.

Discipline Committee

Discipline is the bridge between goals and accomplishments. Motivation gets you going but discipline keeps you growing. With this objective in mind the Institute has incorporated a Discipline Committee comprising the Director, the Dean and the Management and Senior Faculty Members to maintain the discipline and decorum.

The main objective of the committee is to teach, develop, groom and refine the students as responsible managers ready to face the professional world.

Mentoring

The Institute supports the students with one-to-one mentoring. This mentoring helps to develop an overall personality of students over the period of 2 years of their stay at the Institute. If required the mentor will try to make the student aware of his/her activities and behaviour and help, advice, inform and encourage him /her to accommodate with the challenges of life in a better way.



Unveiling the Hotchpotch Orientation Ecstasy



Hands-on Culture

Fr. Michael Van den Bogaert

SJ's words of wisdom were: "Don't work poorly with the poor, work professionally with the poor".

The institute still follows the hands-on culture which was initiated by our founder **Fr. Michael Van den Bogaert S.J.** The institute as a part of the curriculum promotes to send the PGDM students for rural exposure for a week and more, several times during the course to sensitise them with the realities of the rural life and the rural poor.

The students are expected to live in villages and work with the villagers to get a feel of the rural life. They are expected to work with the villagers for the village development plans as a part of the application of the theoretical learning in classrooms.

Apart from this, as a part of the HOC the students are also expected to keep their Hostel rooms neat and clean, wash their clothes and plates and keep their classrooms clean. This institute still believes in the dignity of labour and promotes this legacy of our founder and is proud of the same.



PGDM & PGDM-RM PROGRAMMES



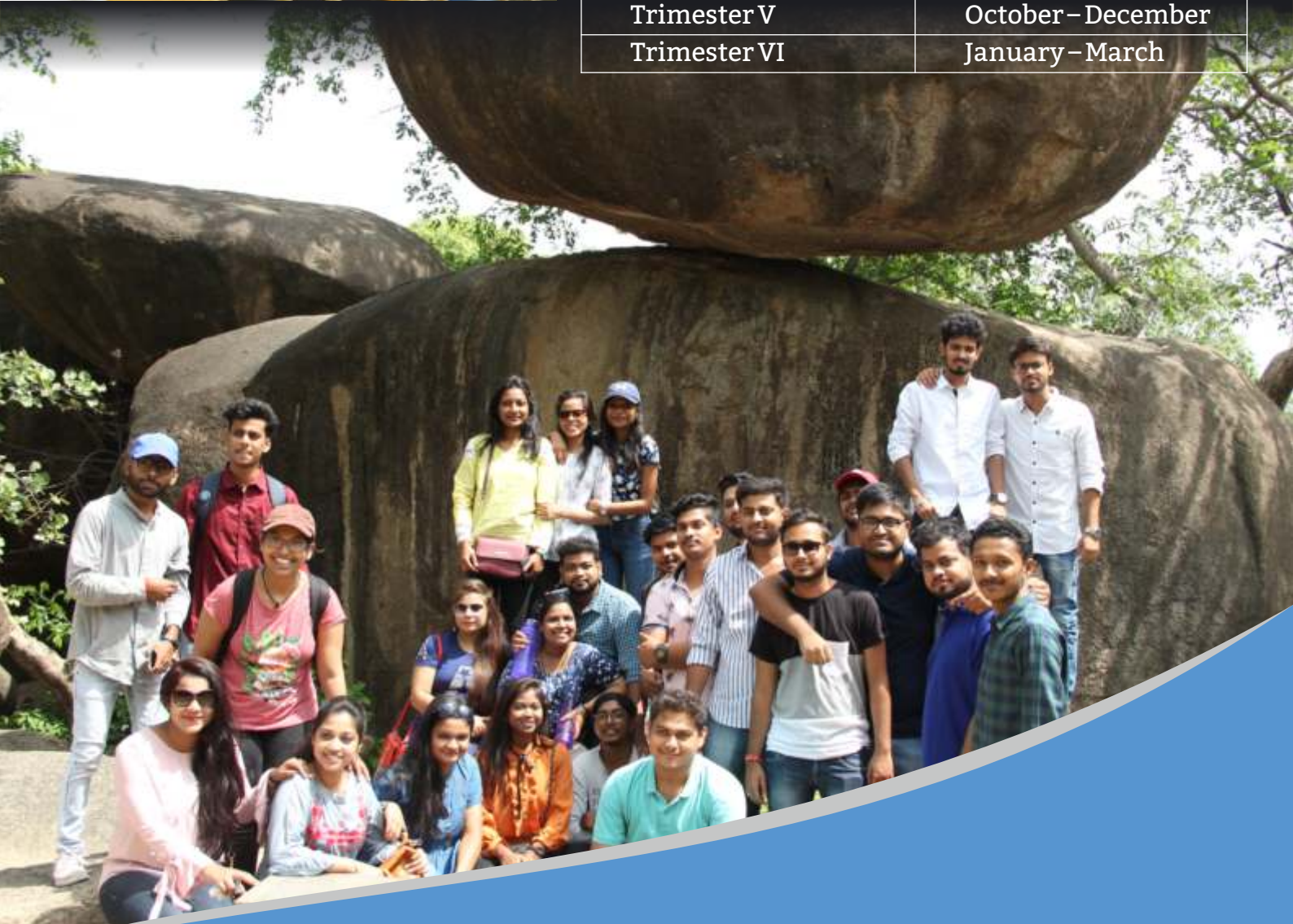
Each academic year is divided in three trimesters of approximately three months each. PGDM programme is spread over six trimesters. The first academic year of the two-year programme commences with an orientation to provide a beginner's understanding of the basic concepts of higher management education. Regular classes begin immediately after the completion of the orientation programme.

PGDM TRIMESTERS & SCHEDULE

The PGDM programmes of the Institute begin in early July each year. Through a well-defined and disclosed institutional policy the students are admitted to the programmes in an annual cycle starting from March to June.

Besides the three trimester annual academic calendar, XIDAS includes a Summer Internship Programme (SIP) of 8 weeks.

Trimester I	July – September
Trimester II	October – December
Trimester III	January – March
Summer Internship Trimester Break	April, May, June
Trimester IV	July – September
Trimester V	October – December
Trimester VI	January – March



Course Design

The PGDM core subjects familiarize the students with the functions of management and specialization/elective subjects help them to develop in-depth understanding and analytical skills. The Specialization courses are designed in consultation with members from the industry and academia to impart to the students knowledge and skill necessary to succeed in their specialization areas such as Marketing, Finance and Human Resources. The PGDM-RM is a specialized and separate course in itself.

- In Rural Exposure the students are sent for a village exposure under the guidance of a faculty member(s). At the end of this exposure, the students need to prepare and submit a detailed scientific report/ presentation on the same.
- Rural Immersion for the PGDM-RM students will sensitize them to the real life in rural India as they will stay in the village and learn about rural India in every sense - social, cultural, economic and ecological-diversity in a quick and intensive manner.
- Summer Internship Programme (SIP) forms an integral part of training the graduates and exposes them to the real world business problems and organizations.
- Industrial Exposure is a short-term group activity to gain practical insights into how the organization/industry functions.
- Dissertation is mainly focused to enhance the capacity of the students to analyze the secondary data available from various data sources.
- Live Project is a detailed issue-based individual study of an organization/ industry. Every field activity is followed by a presentation and report submission.

The Programme structure and credits for PGDM Courses is finalized based on the stakeholder's needs and general structure of academic programmes as per the AICTE requirements.

PGDM Programme Structure

The minimum number of class-room contact teaching credits for PGDM & PGDM-RM programmes should be 96 credits (one credit equals to 10 hours) and field-work/ internship should be 06 credits; thus the minimum number of credits for the award of PGDM & PGDM-RM course should be 102 credits. PGDM programme at XIDAS comprises 118 credits, out of which 63 credits are allotted for core courses, 44 credits for specialisation/electives and 11 credits for Practicals. PGDM- RM programme at XIDAS comprises 120 credits, out of which 11 credits are allotted for Practicals.

GREDIT STRUCTURE

PGDM – 118 Credits Core Course Credits – 63 Specialization Course Credits – 44 Practical - 11	Trimester I 20	Trimester II 19	Trimester III 17
	Trimester IV 22	Trimester V 19	Trimester VI 21
PGDM-RM – 118 Credits Practical - 11	Trimester I 20	Trimester II 19	Trimester III 17
	Trimester IV 24	Trimester V 19	Trimester VI 19

A list of core and elective/specialized courses with credits assigned for the PGDM programmes is available in Appendix 1 and Appendix 2 respectively.

Special Field Visits are organised by the concerned faculty as per the requirement of the subject.

Note: The Institute will make all the necessary arrangements for the field / research activity programme, however the expenses such as travel/food/accommodation etc. are to be borne by the students themselves as per the requirement of the course.

© Zero or Non-Credit Course

The Institute from time to time consults the industry and academia from outside to inform and enrich the curricula. The Office of the Dean takes into account all such recommendations very seriously and incorporates the necessary ones into a given academic year in the form of a Zero or Non-Credit Course. These courses may be offered as core courses making it mandatory for all the students to attend the same or specialization courses for various areas. Besides the Institute also promotes several Managerial English classes, online Swayam and Massive Online Open Courses (MOOCs) and other market driven courses which will enhance their knowledge level and make them more competent for suitable placements.

Note: The Institute provides necessary arrangements for MOOCs through Swayam and encourages the students to complete one such course per year.

Co-curricular activities in the Institute develop the professional skills of the students and supplement and enhance the classroom teaching. Leadership-oriented clubs will help students to learn essential skills in management and delegation, while a debate or extempore competition will provide additional public speaking practice for students. Sports have the effect of fostering strong team-building skills and training the students in holding long-term goals. In short, extra-curricular activities can equip the students with the skills required in the future.

PGDM Year I					
Trimester I					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes/Week	Self-Learning Hours
BM 1.1	Principles and Practices of Management	3	4	4	6
BM 1.2	Business Research Methods	3	4	4	6
BM 1.3	Accounting for Managers	3	4	4	6
BM 1.4	Managerial Economics	3	3	3	4
BM 1.5	Marketing Management - I	2	3	3	6
BM 1.6	Organizational Behaviour - I	2	3	3	4
BM 1.7	Basics of Computers & ICT Tools	2	3	3	4
BM 1.8	Sustainable Development	2	3	3	4
Total Number of Credits		20			
Trimester II					
BM 2.1	Research Methods - II	3	4	4	6
BM 2.2	Human Resource Management	2	3	3	4
BM 2.3	Introduction to Financial Management	3	4	4	6
BM 2.4	Business Project Planning, Formulation & Mgt	3	3	3	4
BM 2.5	Management Information System	2	4	4	6
BM 2.6	Marketing Management - II	2	3	3	4
BM 2.7	Managerial Communication	2	3	3	4
BM 2.8	Rural Exposure	2			
Total Number of Credits		19			
Trimester III					
BM 3.1	Business Statistics	2	4	4	6
BM 3.2	Ecology and Environment	2	3	3	4
BM 3.3	Macro Economics Theory & Policy	3	4	4	6
BM 3.4	Organizational Behaviour - II	3	4	4	6
BM 3.5	Strategic Management	3	4	4	6
BM 3.6	Operation Research	2	3	3	4
BM 3.7	Individual Social Responsiveness	2			
Total Number of Credits		17			
PGDM Year II					
Trimester IV					
BM 4.1	Business Laws	2	3	3	4
BM 4.2	Universal Human Value	3	4	4	6
1	Specialization Subject 1	3	4	4	6
2	Specialization Subject 2	3	4	4	6
3	Specialization Subject 3	3	4	4	6
4	Specialization Subject 4	3	4	4	6
5	Specialization Subject 5	3	4	4	6
6	Practical - Summer Internship	2			
Total Number of Credits		22			
Trimester V					
BM 5.1	Corporate Governance & Ethics	2	3	3	4
1	Specialization Subject 1	3	4	4	6
2	Specialization Subject 2	3	4	4	6
3	Specialization Subject 3	3	4	4	6
4	Specialization Subject 4	3	4	4	6
5	Specialization Subject 5	3	4	4	6
6	Practical - Dissertation	2			
Total Number of Credits		19			
Trimester VI					
BM 6.1	Personality and Skill Development	2	3	3	4
BM 6.2	Health Care & Stress Management	2	3	3	4
1	Specialization Subject 1	3	4	4	6
2	Specialization Subject 2	3	4	4	6
3	Specialization Subject 3	3	4	4	6
4	Specialization Subject 4	3	4	4	6
5	Specialization Subject 5	2	3	3	4
6	Live Project	2			
7	Comprehensive Viva Voce	1			
Total Number of Credits		21			
Total Course Credit		118			

Trimester IV		
Sl.No.	Elective Name	Credits
1	Commercial Banking	3
2	Options, Futures and Derivatives	3
3	Security Analysis and Portfolio Management	3
4	Financial Analysis, Planning and Control	3
5	Financial Markets	3
6	Practical - Summer Internship	2
	Total Number of Credits	17
Trimester V		
Sl.No.	Elective Name	Credits
1	Corporate Taxation	3
2	Business Analysis and Valuation	3
3	Capital Expenditure, Planning and Control	3
4	International Financial Management	3
5	Financial Modelling using Excel	3
6	Practical - Dissertation	2
	Total Number of Credits	17
Trimester VI		
Sl.No.	Elective Name	Credits
1	Cost & Management Accounting	2
2	Project Analysis & Finance	3
3	Enterprise, Risk and Insurance	3
4	Structured Finance	3
5	Mergers, Acquisition and Corporate Restructuring	3
6	Live project	2
7	Practical - Comprehensive Viva Voce	1
	Total Number of Credits	17
Trimester IV		
Sl.No.	Elective Name	Credits
1	Business to Business Marketing	3
2	Consumer Behaviour	3
3	Rural Marketing – Domain Specific	3
4	Digital and Social Media Marketing	3
5	Hospitality, Tourism and CRM	3
6	Practical – Summer Internship	2
	Total Number of Credits	17

Trimester V		
Sl.No.	Elective Name	Credits
1	Logistic and Supply chain Management	3
2	Marketing Research	3
3	Product and Brand Management	3
4	Retail Marketing	3
5	Strategic Marketing	3
6	Practical - Dissertation	2
	Total Number of Credits	17
Trimester VI		
Sl.No.	Elective Name	Credits
1	Advertising and Sales Promotion	3
2	Marketing of Financial services	2
3	Sales and Distribution Management	3
4	International Marketing	3
5	Service & Event Marketing	3
6	Live Project	2
7	Practical - Comprehensive Viva Voce	1
	Total Number of Credits	17
Trimester IV		
Sl.No.	Elective Name	Credits
1	Gender Issues at Workplace	3
2	HR: Training and Development	3
3	Industrial Psychology	3
4	Strategic HRM	3
5	Industrial Relations & Labour law -I	3
6	Practical - Summer Internship	2
	Total Number of Credits	17
Trimester V		
Sl.No.	Elective Name	Credits
1	Compensation Management	3
2	Knowledge Management	3
3	Social Justice and Action	3
4	Performance and Potentials Management	3
5	Talent Acquisition and Management	3
6	Practical - Dissertation	2
	Total Number of Credits	17
Trimester VI		
Sl.No.	Elective Name	Credits
1	Industrial Relations & Labour law -II	3
2	Organization Change and Development	3
3	Total Quality Management	3
4	Human Resource Information System	2
5	International Human Resource Management	3
6	Live Project	2
7	Practical - Comprehensive Viva Voce	1
	Total Number of Credits	17
PGDM Courses and Credits		
Year/Trimester	No. of Courses	Credits
Year I-Trimester I	8	20
Year I-Trimester II	8	19
Year I-Trimester III	7	17
Year II-Trimester IV	8	22
Year II-Trimester V	7	19
Year II-Trimester VI	9	21
Total	47	118
	Total Hours	1180

PGDM (RM) Year I					
Trimester I					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 1.1	Principles and Practices of Management	3	4	4	6
RM 1.2	Research Methods – I	3	4	4	6
RM 1.3	Accounting for Managers	3	4	4	6
RM 1.4	Managerial Economics	3	3	3	4
RM 1.5	Marketing Management	2	3	3	6
RM 1.6	Organizational Behaviour	2	3	3	4
RM 1.7	Basics of Computers & ICT Tools	2	3	3	4
RM 1.8	Sustainable Development	2	3	3	4
	Total Number of Credits	20			
Trimester II					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 2.1	Research Methods - II	3	4	4	6
RM 2.2	Project Planning and Management	3	4	4	6
RM 2.3	Human Resource Management	2	3	3	4
RM 2.4	Rural Social System and Policies	3	3	3	4
RM 2.5	Rural Development Theory and Practice	2	3	3	4
RM 2.6	Indian Economy & Development	2	3	3	4
RM 2.7	Managerial Communication	2	3	3	4
RM 2.8	Rural Exposure	2			
	Total Number of Credits	19			
Trimester III					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 3.1	Strategic Management	3	4	4	6
RM 3.2	NGO Management	3	4	4	6
RM 3.3	Natural Resource, Livelihood & Sustainability	3	4	4	6
RM 3.4	Micro Finance	2	3	3	4
RM 3.5	Ecology & Environment	2	3	3	4
RM 3.6	Research Statistics	2	3	3	4
RM 3.7	Rural Immersion	2			
	Total Number of Credits	17			

PGDM (RM) Year II					
Trimester IV					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes/Week	Self-Learning Hours
RM 4.1	Rural Change and Dev. of Marginalised	3	4	4	6
RM 4.2	Universal Human Value	3	4	4	6
RM 4.3	Rural & Urban Governance	3	4	4	6
RM 4.4	Water Resource & Watershed Management	3	4	4	6
RM 4.5	Disaster Management	3	4	4	6
RM 4.6	R & R and CSR	3	4	4	6
RM 4.7	Electives	2	3	3	4
RM 4.8	E lectives	2	3	3	4
RM 4.9	Summer Internship Program	2			
Total Number of Credits		24			
Trimester V					
Course Code	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self-Learning Hours
RM 5.1	Rural & Urban Development	3	4	4	6
RM 5.2	Rural Health Care & Promotion	3	4	4	4
RM 5.3	Issues in Human & Social Development	3	4	4	6
RM 5.4	Management of Cooperatives & Marketing Fed.	2	3	3	4
RM 5.5	Gender Issues in Rural Areas	2	3	3	4
RM 5.6	Electives	2	3	3	4
RM 5.7	Electives	2	3	3	4
RM 5.8	Dissertation	2			
Total Number of Credits		19			
Trimester VI					
RM 6.1	Agri-business Management	3	4	4	6
RM 6.2	Education for Community	3	4	4	6
RM 6.3	Rural & Social Entrepreneurship	3	4	4	6
RM 6.4	Rural Legal Environment	3// 3	4	4	6
RM 6.5	Electives	2	3	3	4
RM 6.6	Electives	2	3	3	4
RM 6.7	Live Project	2			
RM 6.8	Comprehensive Viva-Voce	1			
Total Number of Credits		19			

PGDM (RM) Year II					
Electives					
Trimester IV					
Electives -1					
	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes/Week	Self - Learning Hours
1	Social Marketing	2	3	3	4
2	Rural Supply Chain Management	2	3	3	4
3	Food Processing Unit	2	3	3	4
Total Number of Credits		4			
Trimester V					
	Course Name	Credits	Prescribed Lecture Hours/Week	Number of Classes /Week	Self - Learning Hours
1	Training and Development in RM	2	3	3	4
2	Public Policies in Rural Organization	2	3	3	4
3	Digitization of Rural Business	2	3	3	4
Total Number of Credits		4			
Trimester VI					
Electives 3					
1	Agri -Credit System & Insurance	2	3	3	4
2	Banking in Rural Sector	2	3	3	4
3	Crop Production, Organic Farming and Bio Diversity	2	3	3	4
Total Number of Credits		4			

Course and Credit Chart

Year/Trimester	No Of Course	Credits
Year I - Trimester I	8	20
Year I - Trimester II	8	19
Year I - Trimester III	7	17
Year II - Trimester IV	9	24
Year II - Trimester V	9	19
Year II - Trimester VI	8	19
Total	49	118
	Total Hours	1180

Fee Structure

Academic Fee for PGDM-RM (Rural Management) 2022-2024

	1st year	2nd year	2 Years(T)	Installment & Due Dates
A. Core Academic Fee				1st Installment 68,600 (Excluding boarding & lodging) Dt.15.6.2022
Tuition Fee, Examination Fee	96000	96000	192000	
B. Service Fee				2nd Installment 68,650 (Excluding boarding & lodging) Dt.15.12.2022
Development Fee, Library, Journal(Print & Electronic), Computer and Internet Facilities, Placement Training Fee, Extracurricular Activities, Electricity Generator, In house Doctor consultation.	33750	33750	67500	
C. One Time Fee				3rd Installment 64,800 (Excluding boarding & lodging) Dt.15.6.2023
Convocation Fee, Alumni Membership	3500	0	3500	
D. Refundable Fee				4th Installment 64,950 (Excluding boarding & lodging) Dt.15.12.2023
Caution Money	4000	0	4000	
Grand Total	137250	129750	267000	

Fee Structure

PGDM Course Fee (Finance, Human Resource, Marketing) 2022-2024

	1st year	2nd year	2 Years(T)	Installment & Due Dates
A. Core Academic Fee				1st Installment 1,26,000 (Excluding boarding & lodging) Dt.15.6.2022
Tution Fee, Examination Fee	211500	211500	423000	
B. Service Fee				2nd Installment 1,26,750 (Excluding boarding & lodging) Dt.15.12.2022
Development Fee, Library, Journal(Print & Electronic), Computer and Internet Facilities, Placement Training Fee, Extracurricular Activities, Electricity Generator, In house Doctor consultation.	33750	33750	67500	
C. One Time Fee				3rd Installment 1,22,600 (Excluding boarding & lodging) Dt.15.6.2023
Convocation Fee, Alumni Membership	3500	0	3500	
D. Refundable Fee				4th Installment 1,22,650 (Excluding boarding & lodging) Dt.15.12.2023
Caution Money	4000		4000	
Grand Total	252750	245250	498000	

Fee Structure

PGDM and PGDM-RM Hostel Fees 2022-2024

Hostel Fee 2022-24 Ist year

	Types of Room	Facilities	Ist year		Fees Payment & Due Date Details
			1st Instalment	2nd Instalment	
Men	Single Room	Toilet Attached	18000	18000	1st Installment of total Hostel Fee Dt. 15.06.2022
	Single Room	Common Toilet	15000	15000	
	Two-Bed Room	Common Toilet	12000	12000	
Women	Two-Bed Room	Toilet Attached	15000	15000	2nd Installment of total Hostel Fee Dt. 15.12.2022
	Three-Bed Room	Toilet Attached	12000	12000	
Common	Mess Fees		25000	25000	

Hostel Fee 2022-24 IInd year

	Types of Room	Facilities	IInd year		Fees Payment & Due Date Details
			3rd Instalment	4th Instalment	
Men	Single Room	Toilet Attached	18000	18000	3rd Installment of total Hostel Fee Dt. 15.06.2023
	Single Room	Common Toilet	15000	15000	
	Two-Bed Room	Common Toilet	12000	12000	
Women	Two-Bed Room	Toilet Attached	15000	15000	4th Installment of total Hostel Fee Dt. 15.12.2023
	Three-Bed Room	Toilet Attached	12000	12000	
Common	Mess Fees		25000	25000	

Admission Procedure

Once the admission process is open candidates need to apply online with all relevant details as mentioned in the application form along with the application money.

Cost of Application Form:

The fees for the application form is Rs. 1050/- for single course. The fees for the application form can be paid online using net-banking, credit card or debit cards.

Eligibility for Admission:

The minimum qualification for admission to the PGDM programme is three / four years bachelor's degree with the minimum 50% marks in the aggregate (45% for SC/ST) in any discipline recognized by the Association of Indian Universities.

The candidates appearing for the final year or final semester of their graduate degree examination in academic year 2022-23 are also eligible to appear for the admission process. Such candidates, if called for interview, should submit a copy of the admit card or a letter from the principal of the college where they are studying to that effect. Such candidates if finally selected must clear their graduation examination with 50% marks in aggregate (45% for SC/ST).

A candidate seeking admission at XIDAS, Jabalpur will have to appear in any one of the All India level management aptitude tests (XAT/MAT/CMAT/CAT/ATMA).

Seats Available:

The total number of seats available in Two-Year Full-Time Post Graduate Diploma in Management (HR, MKT, FIN) are sixty (30) and the Post Graduate Diploma in Rural Management are sixty (30). Out of the total seats mentioned above fifty per cent seats are reserved for SC/ST and Christian candidates who belong to ST/SC category.

The short-listed candidate will be called for interview & the final selection will be done based on the performance in the interview.

The short-listed candidates are required to come prepared with the following set of documents in original along with one set of attested copy of the same.

- Original XAT/CAT/MAT/CMAT/ATMA Score Card as applicable
- Original Mark Sheet of Class X, XII, Graduation and Post-Graduation
- Original College Leaving Certificate
- For appearing candidates – Provisional Certificate / Bona-fide Certificate
- Original Latest Online Caste Certificate (for ST/SC candidates)
- Original Baptism Certificate (for Christian candidates)
- Color Passport size Photographs – 05 copies
- Photocopy of Demand Draft (Name and Department must be mentioned)
- Original Migration Certificate
- Original Gap Certificate (If any)
- Affidavit for Anti - Ragging (for Students and for Parents)

Note: Anti-Ragging Affidavits are to be made on non-judicial stamp papers/e-stamp paper of Rs. 100/- (In case Rs. 100/- stamp paper is not available they can be made on any higher denomination)

Mode of payment:

You can pay all your fee through IMPS/NEFT/RTGS/Net banking. You can also pay through demand draft/Cheque drawn in favour of 'XIDAS' payable at Jabalpur.

Once the payment has been completed, the students are required to print a copy of the payment receipt/UTR (Unique Transaction Reference) and produce it at the Finance Department of the Institute for issuing the receipt.

Other Costs & Charges:

Besides the academic, boarding and lodging fee, students will have to bear their daily travelling and living expenses and cost related to class projects i.e. Rural Exposure, Rural Immersion, Industrial Tour etc. as per the place and distance.

Bank Loans:

Once the student pays the first installment and takes admissions at XIDAS, the Admission Office of the institute provides the official documents for purpose of education loans.

Minority Reservation:

Christian Minority Students get special weightage and preference during the Admission Procedure as XIDAS is a recognized Christian Institution.

Campus Placement

The Campus Placement of the students is coordinated by the Placement Committee headed by the Placement Coordinator. The Committee in unison with the Academic Council appoints the Student Placement Coordinators and members of the Student Placement Committee. The Student Placement Committee does the yeoman's service by acting as an interface between companies and students for a smooth placement season. The Departmental Placement Cells are also guided by the senior faculty members. The Campus Recruitment Process is done in the last term of the graduating year. The first phase of the Campus Placements is from October to December and the second phase is from January to March. Despite the fluctuating economic scenario, the Campus Placement Drive in XIDAS has had reputed companies participating in the Placement Process.

Summer Internship Programme (SIP)

The Summer Internship Programme is an integral part of PGDM. The student has to intern in an organization for 60 days after the completion of the first year. The purpose of the internship is to provide the students with firsthand experience of the corporate environment/organisation with opportunities to improve and innovate.

Corporate Connectivity



And Many More....

Industry Interface



Dr. Fr. Sebastia L. Raj, SJ
Pro.-Vice Chancellor
Xavier University



Prof. Lodewjik Berlage
KU Leuven, Belgium



Prof. Malcom Harper
United Kingdom



**Maj. Gen. (Retd.)
G. D. Bakshi**



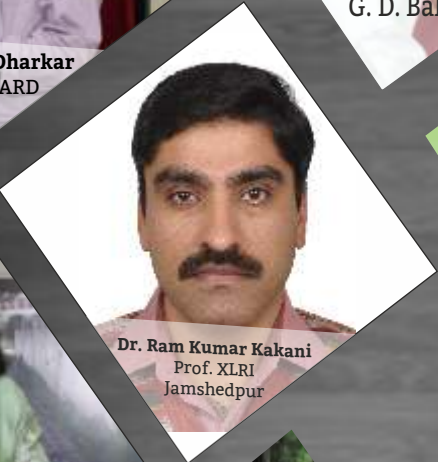
Fr. Aurel Brys, SJ
Academician & Social Worker,
Ranchi



Mr. Sandeep Dharkar
DGM, NABARD



Dr. Jayant Kumar
HoP, CASA, Delhi



Dr. Ram Kumar Kakani
Prof. XLRI
Jamshedpur



Fr. Louis Francken, SJ
Director Kishor Nagar
Ranchi



Dr. Miriam J. Carter
Director

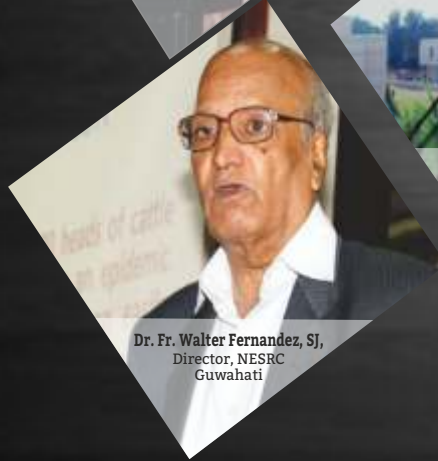
O.P. Jindal Community
College/ABP JSPL



Mr. Mahesh Ram
Sr. Regional Manager
HPCL



Prof. William Thorn
Marquette University
USA



Dr. Fr. Walter Fernandez, SJ
Director, NESRC
Guwahati



Dr. Arunesh Joshi
Director, ASARDS
Bhopal



Mr Pankaj Dubey
Managing Director
Polaris

Alumni –Xavier Institute Alumni Association, Jabalpur XIDAS always emphasizes the value based education to form effective managers resulting in a very strong alumni network. At present there are more than 800+ Alumni actively participating in training the future managers with a difference. XIDAS has a separate Alumni office headed by Mr. Anchal Mishra, Alumnus of MBA – Rural Management Batch 2006-2008. For the effective running and guiding the Alumni Association, the Alumni Core Committee meets twice a year, which has representatives from various chapters all over India. The Alumni office organizes various events throughout the year to increase the contact of students with the alumni, including guest lectures, interactions and other activities. Our Alumni are working at various designations all over the country as successful & recognized managers and development professionals.



Intellectual Capital Faculty :

Dr. Fr. Dharam Kishore Lakra, SJ **Professor & Director**



Fr. Dharam holds a Master's Degree in Political Science and Ph. D. from Bhoj University Bhopal, M.P. He served as a Principal and a teacher in Xavier and Loyola brand of esteemed educational institutions of Madhya Pradesh and Chhattisgarh. He was the secretary and Asst. Professor of St. Xavier' College of Education, Ambikapur from 2015 to 2016. He was the Vice – Principal and Asst. Professor in Loyola College Kunkuri, Chhattisgarh from 2016 to 2019. Currently he is the Director and Professor at XIDAS.

Dr. Uma C. Saha **Prof. & Dean of Academics**

Prof. Uma has her Doctoral Degree in Population Studies from International Institute of Population Studies, Mumbai. She secured Government of India Fellowship for Masters in Population Studies from IIPS, Mumbai and also received Chandrasekharan Gold Medal for outstanding performance. She also cleared UGC-JRF-NET in 1998. and was awarded Doctoral Degree in 2003. She has completed her Post Graduate Diploma in Bioethics from IGNOU funded by NIH, USA. She was also awarded Ford Foundation Grant during her PhD work. She joined XIDAS as an Assistant Professor in 2004. She takes Research Methodology, Quantitative Techniques and Health Management for the PGDM and PGDM-RM. She has carried out more than



20 Research Studies for various National and International funding agencies. She has 36 publications to her credit, both in National and International Journals, and book chapters. She has also presented 20 papers in National and International forums. She won Young Scientist Award from ICMR-WHO in 2009. She had adjudicated Doctoral thesis for the Institute like National Institute of Technology (NIT), Rourkela as external examiner. She has gone abroad to different countries like USA, UK, Egypt, South Africa, Bangladesh and Thailand for research, conference and scholar exchange programme.

Dr. Fr. Sanjay Kujur, SJ **Assistant Professor**



Fr. Sanjay Kujur is working in the capacity of Treasurer since 2007 in XIDAS as well as in Champion School, Bhopal. He holds a Master's Degree in Commerce and Public Administration. He has also done his Master's in Philosophy from Chennai. He had finished his PhD in Finance. To his interest, he has been conducting Seminars and Workshops for various religious groups on personal effectiveness with a blend of management and spirituality. He has developed a sense of infrastructure beautification and interior designing. He currently Heads the Placement Committee.

Fr. Binod Toppo, SJ **Assistant Professor**

Fr. Binod has completed his MBA (RM) and served as the Placement Coordinator and Asst. Professor at XIDAS for three years. He was the Director of Rural Vocational Training Centre Pathalgaon and Xavier Institute of Social Action, Raipur. Now he has rejoined XIDAS and is teaching Rural Management subjects and also plays a pivotal role in Rural Exposure Tours, placement and admissions. He has served in various capacities at Jesuit Institutions across the country and has more than a decade of management experience. Currently he is pursuing his PhD in Rural Development from RDVV, Jabalpur.



Intellectual Capital Faculty :

Dr. Mrs. Namrata Vasudeo Jasrotia **Professor**



Dr. Mrs. Namrata Vasudeo Jasrotia has completed her Doctorate in Management, MBA in Finance and Marketing and M.Com in Finance and Personnel (Gold Medalist) from RDVV, Jabalpur. She has been involved in Post Graduate Management Teaching for the last 20 years. Her areas of interest are Principles and Practice of Management, Personality Development and Soft Skills, Change Management, Strategic Management, Managerial Communication and Marketing Management. She has worked as the Dean of Management Studies at Xavier Institute of Development Action and Studies (XIDAS) Jabalpur for 11 years. At present from June 2015 onwards she is handling the Training and Capacity Building Department at XIDAS. During the last 20 years she has organized various Management Development Programmes on Personality Development, Conflict Management, Stress Management, Change Management and Leadership for top and middle level managers for different government departments and NGOs. She has an International Exposure to different Universities in the United States (Atlanta, New York and Connecticut), Europe (Belgium, France, Switzerland, Holland, Germany, Luxemburg) and South Asian Countries (Bangkok, Malaysia, Kota Kinabalu and Dubai) and has worked with them on several academic and research assignments jointly. At the National level also she has worked with different management and academic institutes for collaboration and cooperation in research, consultancy and social action. She has several publications and presentations to her credit at reputed National and International platforms. She is also a guest faculty for Hindustan Petroleum Corporation Limited, Indian Oil Corporation, Controller of Defense Accounts and many other Management Colleges.

Dr. Jogender Pathak **Associate Professor**

Dr. Pathak has done his PhD in Rural Development from Rani Durgawati Vishwavidyalaya, Jabalpur. He holds a Diploma in Health Promotion from NIHFV, New Delhi and a Bachelor's Degree in Law. He joined XIDAS in 2006. He handles subjects such as Rural Entrepreneurship, Social Marketing, NGO Management, NRM, R Camp; R, Rural Legal Environment and Business Law. He has several research articles to his credit which are published in renowned journals. He has 11 years of research experience in the field of Resettlement and Rehabilitation. He is a member of Indian Sociological Society and Indian Society of Labour Economics. He has also received the Best Paper Award in the 5th International Conference on Green, Growth, Globalization and Governance: Challenges and Opportunities held at JK Lakshmi Pat University, in Jaipur



Mr. Cecil Anthony **Assistant Professor**



Cecil Anthony is an M.Phil in Economics. He has completed his PGDBA-HR from Symbiosis, Pune. He also holds a Master's Degree in Economics, M.Com in Marketing and Bachelor's Degree in Law. He joined XIDAS in 2006. The current teaching assignments include Managerial Economics, Training and Development, Performance & Potential of HR and Marketing Management. Prior joining the Institute he held Administrative positions in Educational and Health sectors. Currently he is the HOD of Health Department. He has several National and International Publications to his credit.

Intellectual Capital Faculty :

Mr. Anchal Mishra **Assistant Professor**

Anchal Mishra has completed his Post-Graduate Diploma in Human Resource Management from IGNOU, Jabalpur and Master's of Business Administration in Rural Management from Xavier Institute of Development Action and Studies, Jabalpur (MP) and Bachelor's of Business Administration from Jabalpur College of Computer Camp; Communication, Jabalpur. He joined XIDAS in 2008. He has expertise in Office Automation Camp; hardware and his teaching assignment includes subjects such as Human Resource Information System, Management Information System, Computer Application and he has created a new subject Education for Communities for Rural Development Programme. His area of interest includes Information System, Development and Administration. He was a resource person for Regional Induction Programme on Training Methods and Skills for Faculty Members of State Institute of Rural Development, Jabalpur organised by National Institute of Rural Development. Currently he is pursuing his PhD in Rural Development from RDVV, Jabalpur.



Mrs. Kamna Michael **Assistant Professor**



Kamna Michael holds a PGDM in Human Resource Management and a Master's Degree in Commerce. She has 10 years of experience in the field of Industry, Academics and Research. She handles HR and Marketing subjects such as Strategic HRM, Organizational Change and Development, International Human Resource Management, Talent Management, Performance Management, Strategic Marketing, Consumer Behaviour, International Marketing, Marketing Management, Managerial Communication and Sales and Distribution Management. She has National and International Publications and Presentations to her credit. Currently she is an Assistant Editor of XIDCOM Publications and member of Admission Team.

Dr. Namrata Williams **Assistant Professor**

Mrs. Namrata Williams holds 3 Master's Degrees in Management, Commerce & Economics, and completed her doctoral studies. While the early part of her career has been in the corporate world, having worked with India's leading corporate houses, since 2007 she has transitioned into teaching to ensure that the students of the next generation are more corporate ready. Having served as an Assistant Professor, HOD and Vice Principal over the last 10 years for Graduate & Postgraduate students, she specializes in the areas of Finance & Accounting. She has published and co-authored various papers and articles in National and International journals. Her areas of interest are Corporate Taxation, Financial Management and Corporate Finance. Coming from a corporate & teaching background, she is able to bring practical experiences in her teaching. Currently she is handling the Placement Department.



Guest Lecturers Faculty :

Guest Lectures	
Mr. Sandeep Dharkar	DGM, NABARD
Dr. Miriam J. Carter	Director, O.P. Jindal Community College/ ABP JSPL
Mr. Umapathy Rajan	Sr. Regional Manager, HPCL
Mr. Arvind Kumar Rai	Dy. Manager, Coal India Ltd
Mr. Sunny Mutreja	Marswriglel Confectionery, Pune
Dr. M.N. Vajpai	Judge, Consumer Court, Jabalpur
Mr. Anshuman Singh	Advocate, MP High Court
Mr. Pankaj Rai	Mahatma Gandhi State Institute of Rural Development (SIRD)
Mr. Abhishek Agrawal	Director, TIME Institute of Management, Jabalpur
Dr. Moni Thomas	Professor, JNKVV Jabalpur
Col. Ashok Minocha	Second Generation Army Officer, Indian Army
Dr. Ram Kumar Kakani	Professor, XLRI Jamshedpur
Ms. Somya Sahi	Strategic Manager, Neo Technology, New Delhi
Mr. Anthony Chettri	Lead-Programme Support, Indo Global Social Service Society, New Delhi
Mr. Harsh Gupta	Officer - Youth development, Indo Global Social Service Society, New Delhi
Mr. Piyusha Gupta	Team Member- Su-Poshan Project, Indo Global Social Service Society, New Delhi
Ms. Sreya Mazumdar	Sr. Manager Programmes, Indo Global Social Service Society, New Delhi
Mr. Jeevan Pascal Osta	Manager - PME, Indo Global Social Service Society, New Delhi
Mr. Arvind Unni	Manager - Urban Poverty, Indo Global Social Service Society, New Delhi
Ms. Shikha Srivastava	Deputy Director, Indo Global Social Service Society, New Delhi

Guest Lecturers Faculty :

Jesuits as Faculty		
Dr. Fr. Dharam Kishore Lakra, SJ	Ph. D, MA	Director
Fr. Binod Toppo, SJ	Ph. D*, MBA (Rural Mgmt.)	Asst. Director
Dr. Fr. Sanjay Kujur, SJ	Ph. D, M. Com	Asst. Professor
Fr. Fr. Jerome Minj, SJ	M. Ed	Administrator

Ad Hoc Faculty		
Dr. N. L. Idnani	Ph. D, M. Se	Retd. Professor, JNKVV
Brig. V. K. Trivedi	M. Tech, BE	Brigadier (Retd.), Indian Army
Dr. Arun Kumar Banerjee	Ph. D, MBA, CAIIB, M. Sc	Ex. Employee, SBI

Visiting Faculty		
Mr. Rishi Tripathi	MBA (Finance)	Wealth Manager, Money Tree
Dr. Ankit Khare	Ph. D, M. Com	Asst. Prof., G. S. College, JBP
Mr. Pushkar Pande	M. Sc (Envi. Science & Law)	Environ. Consultant, Dehradun
Ms. Garima Chaturvedi	MBA (RM), LLB (Forensic Science)	Adv. M. P. High Court, JBP
Mr. Vivel Vincent Dass	MBA (Marketing & HR)	Education Consultant
Dr. Indrani Ghatak	M.S.W, M. Phil, UDG-NET (SRF) Ph. D	Asst. Professor XISS
Dr. M. H. Ansari	Ph. D, MBA, M. Com	Ret. Professor XISS
Dr. Niranjana Sahoo	M. Phil, Ph. D	Associate Professor XISS
Dr. Anabel Benjamin Bara	Fellow in Management, XLRI	Social Scientist, ISI, New Delhi
Adv. Nadirshaw Dhondy	Double Post-Graduate in Law	Advocate Supreme Court
Dr. Prashant Kumar Jha	PGPBE (Finance), M. A. (Eco.), UGC-NET (Eco.)	Asst. Professor XISS

जिडास के आठवें दीक्षांत समारोह में उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे

जिडास के आठवें दीक्षांत समारोह में उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।



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फा. बोर्गार्ट जबलपुर तथा भारत के लिए बहुमूल्य उपहार

जबलपुर, (आर.एस.) 21 अक्टूबर को फा. बोर्गार्ट ने जबलपुर के विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।

जिडास संस्था, तिलहरी में नवीन सत्र का शुभारंभ

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XIDAS students release souvenirs

ON Thursday, at Xavier Institute of Development Action and Studies (XIDAS), the PGDM Marketing students batch of 2017-18, took the initiative, for the release of XIDAS branded souvenirs, as a legacy set by the senior batch (2016-18) last year. Students released the souvenirs with great pomp and show in the presence of the Institute's Director, Dr. Rajat Diga, Sr. along with the chief guests, Dr. Vinita Kaur Saluja, Principal, Mata Cign Mahila Mahavidyalaya, Anthony Chhessi, Senior Manager, IGSSS, New Delhi and HOD, Department of Marketing, Dr. Namrata Vasudeo Joswita. Dr. Saluja, in her address, spoke about the importance of being mentally, emotionally, spiritually and culturally healthy. She said, to be fit, one has to be happy from within and enjoy whatever he does in life. Her speech motivated and inspired the young students a lot.



A view of the souvenir release programme held at XIDAS. The XIDAS souvenir products are in line with the theme 'Let's Walk together, Work Together, Be Fit together' surrounding the spirit of 'Fit India'. There were XIDAS branded bags, track suits, t-shirts, pen stands, towel pen drives and many exciting mementos hand made up for gifts.

about the importance of fitness not just physical, but also mental and spiritual. The efforts of students were appreciated by all.

जिडास प्रबंधन संस्था की स्मारिका का हुआ विमोचन

जबलपुर। जबलपुर द्वारा संस्था में आयोजित पी.जी.डी.एम. के विद्यार्थियों द्वारा 2017-18 के संवर्ष के स्मारिका का विमोचन मूला अवधि में किया गया। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।



जिडास प्रबंधन संस्था की स्मारिका का हुआ विमोचन। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।

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'Father Bogaert was gift to nation'

Staff Reporter

'FATHER Bogaert was a precious gift to the nation and particularly to Jabalpur. Eradication of human misery from the Indian soil was his prime objective,' said Dr. Ranjit Diga, Director, XIDAS while addressing the memorial function of the founder of XIDAS, Father Michael Van den Bogaert on Friday.



Dr. Diga garlanding the statue of Father Bogaert, founder of XIDAS.

The students and staff members of XIDAS fondly celebrated the legacies of Father Bogaert, his passion for knowledge and sustainable development of the rural and urban poor in India. Filled with zeal to serve the people of Jabalpur, Father Bogaert founded XIDAS in Sreeh Sada, South Civil Lines on December 3, 1968 with financial help of Devisay Singh, the then States Chief Minister, Vivek Krishna Tankha, the then Government Advocate in the Madhya Pradesh High Court, Bishop Franklyn Carmelina Jonathan of the Church of North India, Bishop Theophane, Catholic Bishop of Jabalpur Diocese and others. He was a Jesuit Father who

arrived India from Belgium in 1951 and opened a series of institutions for sustainable development including Xavier Institute of Social Sciences (XISS), Ranchi, Centre for Development Research and Training (CENDRET) Bhubaneswar, Xavier Institute of Development and Studies (XIDAS) Jabalpur and Xavier Institute of Social Action (XISA) Balapur. Dr. Diga, Director XIDAS, highlighted the legacies of Father Bogaert and described him as a visionary, builder of institutions, passionate for sustainable development, founder of R&R (Rehabilitation and Resettlement) Policy and a great laborator. Professor Namdar Yasuuden Iswaria asked the students to follow his example and carry on his legacies as his innovations will create dynamic leaders who will work for rural development. Father Bogaert believed that in and through XIDAS, the nation should be able to take care of the rural people for their holistic development. Post, a long time associate of Father Bogaert, also remembered Father Bogaert on this occasion.

जिडास प्रबंधन संस्था द्वारा स्मारिका का विमोचन



जिडास प्रबंधन संस्था द्वारा स्मारिका का विमोचन। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।

स्थाई विकास के रास्ते पर ग्रामीण एवं नगरीय लोगों की सेवा करे

फा. बोर्गार्ट जबलपुर व भारत के लिए बहुमूल्य उपहार: जिडास निदेशक

जिडास संस्था, तिलहरी में नवीन सत्र का शुभारंभ

जिडास संस्था, तिलहरी में नवीन सत्र का शुभारंभ। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे। समारोह में विद्यार्थियों को उपाधि, पदक पाकर खिले विद्यार्थियों के चेहरे।

युवाओं को मानसिक और शारीरिक रूप से स्वस्थ रहने की जरूरत

जबलपुर। अद्य के युवाओं को आधुनिक, मनसिक, शारीरिक रूप से स्वस्थ रहने की आवश्यकता है, तभी ये अपने जीवन में सफल रह सकते हैं। अंतरिम रूप से स्वस्थ रहने के लिए आधुनिक, तकनीकी युवाओं के उपकरणों से युक्त नगरपालिका महानिगम प्रयासों में निरंतर और सतत रूप से लगे हुए हैं। अद्य के युवाओं को आधुनिक, मनसिक, शारीरिक रूप से स्वस्थ रहने की आवश्यकता है, तभी ये अपने जीवन में सफल रह सकते हैं।

CYCLOTHON: Over 200 youths participate

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A group of youths participating in the Cyclothon event.

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